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| Committee: | Cabinet | Date: | Tuesday, 9 February 2021 |
| Title: | Corporate Plan 2021 - 2025 | | |
| Portfolio Holder: | Cllr Reeve, Portfolio Holder for the Economy, Investment and Corporate Strategy | | |
| Report Author: | Dawn French, Chief Executive dfrench@uttlesford.gov.uk Tel: 01799 510400 | Key decision: | No |

Summary

1. Council adopted a new corporate plan, following a change of Administration, in February 2020. This has been reviewed and will be considered by Council at its meeting on 23 February alongside the budget, medium term financial strategy and other budget reports.

Recommendations

3. That the revised Corporate Plan Delivery Plan attached at Enclosure 1 is recommended to Council for approval.

Financial Implications

4. There are none directly arising from the corporate plan but the draft budget reflects allocations for the members' priorities, which will be detailed against the corporate plan delivery plan.

Background Papers

5. The following papers were referred to by the author in the preparation of this report and are available for inspection from the author of the report.

None

Impact

- 6.

| | |
|----------------------------|---|
| Communication/Consultation | There has been no specific consultation on the review but the changes proposed are minor. |
| Community Safety | Community safety continues to be featured in the Corporate plan |
| Equalities | Equality continues to be featured in the Corporate plan |

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|---------------------------------|--|
| Health and Safety | No issues arise from the corporate plan |
| Human Rights/Legal Implications | No issues arise from the corporate plan |
| Sustainability | The corporate plan makes clear reference to sustainability |
| Ward-specific impacts | None |
| Workforce/Workplace | A strong vision that creates a sense of purpose is key to engaging staff effectively in their work |

Situation

7. Council adopted a new Corporate Plan 2020-2024 at its meeting in February 2020; this had been proposed by the new administration elected in May 2019. The Corporate Plan sets out the vision for the next four years and the priority areas of work to deliver that vision.
8. The corporate plan 2020-2024 has now been reviewed by the Executive and a draft corporate plan 2021-2025 is attached at enclosure 1. The corporate plan is reviewed annually but the expectation is that having adopted a new one in 2020, the annual review will be light touch and result in no/little change.
9. However, the last 12 months has seen two major events impact on the work of the council. This review, therefore, included specific consideration of the potential for change in light of these events:
10. Covid19 pandemic: It is considered that the plan holds up well, even in light of the significant impact the pandemic has had on our residents, businesses and communities. Therefore no change is recommended.
11. The withdrawal of the local plan and commencement of a new one: It is considered that the plan holds up well, even in light of the significant step taken by the council to withdraw the emerging local plan and commence work on a new one. Therefore no change is recommended.
12. However, one small change is proposed. Under the theme: Putting Residents First, it is proposed that 1c (which currently reads 'Increase the reach of the Youth Council') is changed to 'Provide opportunities for young people'.
13. The intention is to broaden the work undertaken to support young people, which will continue to include supporting and encouraging the youth council, but may also include doing things that provide positive opportunities for young people to be able to engage with their local community and do things that interests them, keeps them safe, makes them happy and supports improved mental wellbeing.
14. Members will be aware that work is underway on a revised corporate plan delivery plan for 2021-22, which defines the actions to be taken. The financial

implications arising from the draft delivery plan are reflected in the budget papers being considered by Cabinet at this meeting.

Consideration by Scrutiny Committee

15. Scrutiny Committee are due to consider this revised plan at its meeting on 2 February. Their comments will be reported to this meeting for Cabinet to determine whether any further changes should be incorporated and recommended to Council.
16. The Chair of Scrutiny will be in attendance at Cabinet and may provide further commentary.

Risk Analysis

17.

| Risk | Likelihood | Impact | Mitigating actions |
|--|--|---|--|
| The Council fails to deliver on its priorities | 1 – The Delivery Plan will set out an achievable programme of work for 2021/22 | 3 – If staff are not sufficiently focused on the priorities, some projects bringing benefit to the community may not be delivered | Greater clarity and explanatory narrative enables staff to understand the priorities more clearly; the Delivery Plan alongside the budget will ensure that adequate resources are allocated; activities will feature in service and individual performance plans |

1 = Little or no risk or impact

2 = Some risk or impact – action may be necessary.

3 = Significant risk or impact – action required

4 = Near certainty of risk occurring, catastrophic effect or failure of project.